



Evert High School Teacher Managed vs. Principal Managed

(Teacher managed offenses become principal managed after three documented interventions
including a minimum of one parent contact)

Behavior	Teacher Managed:	Principal Managed:
Defiance and Non-Compliance	- Not working/unfinished work - Not participating - Making faces/rolling eyes - Huffing, sighing, etc... - Cheating/Lying - Sleeping in class/head down	- The principal will contact home. If parent(s) asks a question that cannot be answered, the parent will be referred back to the teacher. - Blatant Insubordination (the refusal causes a dangerous situation or prevents the teacher from teaching. - Extreme outbursts including profanity directed at staff or flipping out.
Disruption	- Making disruptive noises - Talking - Out of seat - Not listening - Minor Peer Conflict	- Screaming/Yelling - Behavior that prevents the teacher from teaching. - Behavior that causes a dangerous situation.
Electronic Devices	Off-task Chromebook usage (games, youtube, etc...), use of wireless headphones/ear buds	- Phone Violation (follow policy) - Major Chromebook Violations: Pornography or activity likely to create a dangerous environment.
Attendance/Tardy	Tardies 1-4	- Tardies 5+ - Principal will collaborate with SRO and follow Truancy law.
Inappropriate Language	- Negative Talk - Name Calling/Teasing - Swearing within peer conversations (not directed at staff)	- Blatant Swearing (intended to be heard by the masses) - Sexual Harassment - Language associated with bullying - Slurs: Racial/Ethnic/Religious/Sexual Orientation - Threats of Physical Violence
Physical Contact	- Poking, Tipping - Bumping into another - Pushing - Hitting/touching/bothering with any object	- Spitting - Punching - Fighting - Anything excessively dangerous
Property Misuse	- Minor Vandalism (writing on desk) - Throwing objects (unlikely to lead to injury)	- Major Vandalism (breakage or permanently facing) - Stealing/Theft - Throwing objects (likely to lead to injury)